

Beat: Business

## NEXT LEADERS AWARDS 2017 - They Will Be Next Board Members

On November 28, 2017 - La Gaite Lyrique

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**USPA NEWS** - Baby Boomers are stepping into Retirement in growing numbers. This means that Companies are starting to lose Institutional Knowledge and Experience, not to mention an entire Section of Leadership. Current Leadership needs to identify Potential Leaders, then allow them to make Decisions about Important Tasks, all while Mentoring them through the Headaches and Challenges that Boomers have been through. Preparing for a Transition of Power now means a Smoother Change of Hands later, to help Guide this Process, members of Les Echos have identified Different "Next Leaders" by organizing every year "NEXT LEADERS AWARD"...

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This Year was the Second Edition of "Next Leaders Awards", organized by Les Echos and held at La Gaîté Lyrique (Paris - France) on November 28, 2017. Seven Awards :

- \* Grand Prix : Alexandre Fretti, CEO - Webhelp
- \* Direction Numérique (Digital Department Next Leader) : Caroline Flaissier, Innovation & Digital Manager - Gas Renewables & Power Department, Total
- \* Direction Marketing & Commercial (Marketing & Sales Department Next Leader) : Stéphanie Ferran, Senior Vice-President - Sales Department, Hachette Group
- \* Direction Juridique (Legal Department Next Leader) : Aurélien Hamelle - Financial Manager, Total Group
- \* Direction Ressources Humaines (Human Resources Department Next Leader) : Jules Robert-Le Hérissé - in charge of Team Training, Innovation Manager, Unibail-Rodamco
- \* Direction Financière (Financial Department Next Leader) : Sarah Ankri - Financial Manager, Lysogene
- \* Prix Coup de Coeur de la Rédaction (Magazine Coup de Coeur) : Julia Sedefdjian - Youngest Starred Chef of France.

The Selection Criteria, after Personal Application, were :

- \* To be Between 25 and 40 Years Old
- \* Already in a Management Position
- \* A Career in Full Progress
- \* Outstanding Achievement, Exceptional Project Completed
- \* True Vision of the Business and of Leadership
- \* Player in the Digital Transformation
- \* Embodies a New Generation of Leaders

It is Imperative that Companies look to the Next Generation for ways to merge Technology, Soft Skills and the New Ideas necessary to seamlessly keep the Organization Afloat and Profitable. A Company should determine where there is a Need to buy Talent in the Short Term and where can build Talent in the Long-Term.

Source : Next Leaders Awards - La Gaîté Lyrique in Paris on November 28, 2017.

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